

# Yuly De Fitri

- Contact:  
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- Domicile:  
Tangerang, Indonesia
- Date & Place of Birth:  
Jakarta, 22 February 1996

## EXECUTIVE SUMMARY

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A master's graduate of science in organizational and industrial psychology with knowledge of psychological testing and assessment, observation and interviews, training and development, organizational behavior, and research in psychology. Experienced in psychological assessments and tests as a tester and observer and responsible for assisting in the development of systems for psychological assessments and tests and ensuring the tests run well. Experienced in a non-profit organization as a Human resources development officer that was responsible for the performance of members and volunteers.

## WORK EXPERIENCE

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- Assessment and Test Tools Development** 01/2022 - Present  
PT Talenta Indonesia Raya
- Developed and digitized psychological test and assessment tools
  - Assisted in the development of an online psychological tests system
  - Assisted in the implementation of mass psychological tests by prepared psychological test tools and ensured report results
  - Responsible for ensuring test tools and systems used to run well
- Internship - Program Studi Magister Sains Psikologi Industri dan Organisasi** 02/2022 - 04/2022  
Universitas Gunadarma
- Assisted in compiling the renewal of the Rencana Pembelajaran Semester (RPS) for program study the Master of Science in Industrial and Organizational Psychology for the courses on the psychological test development, psychological information systems, and psychology and information technology.
  - Mentored thesis. Assisted in discussions related to the thesis as well as measurements instrument, formats, and data processing
- Freelance Observer of Psychological Test (Leaderless Group Discussion)** 12/2021  
PT Talenta Indonesia Raya
- Observed Leaderless Group Discussion and compiled reports on observations.
- Freelance Co-Tester of Psychological Test** 12/2021  
PT Talenta Indonesia Raya
- Assisted in the administration of psychological test, test scoring, and compiled data recapitulation of psychological test results.
- Freelance Tester of Psychological Test** 11/2021  
PT Talenta Indonesia Raya
- Administered psychological test instruments and compiled reports on test results and observations

## EDUCATION

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- Science - Organizational and Industrial Psychology** 10/2019 - 06/2021  
Universitas Gunadarma  
Master's Degree, GPA: 4.00/4.00
- Research Publication: Organizational Commitment of Non-Profit Organization Members: The Role of Workplace Spirituality. International Journal of Research, Vol. 7, Issue 11, 2020.
- Psychology** 09/2015 - 08/2019  
Universitas Gunadarma  
Bachelor's Degree, GPA: 3.88/4.00
- Scholarship awardee for Sarjana-Magister Program in Gunadarma University
  - Scholarship awardee for outstanding students in the 2015/2016 academy year
  - Participated as team leader and get rewarded in Program Kreativitas Mahasiswa (PKM) KEMEN RISTEKDIKTI 2018, for the category of Program Kreativitas Mahasiswa Penelitian with research title "Memahami Prokrastinasi Akademik pada Mahasiswa yang Bekerja Paruh Waktu: Bagaimana Peran Self-Regulated Learning?"

## ORGANIZATIONAL EXPERIENCE

### Officer of Human Resource Development

04/2018 – 02/2019

Youth's Act for Indonesia Batch 6

- Monitored staff and volunteers' performance and attendance.
- Recruited volunteers for all projects: conducted interviews and requirements check.
- Responsible for staff development: created bonding project.
- Participated in all programs: guide children through teaching and learning programs.

## COURSES

### Kelas Dasar Membuat Job Description

ManajemenSDM.Net

06/2022

### DISC & MBTI (Virtual Training)

Bipi Consulting

01/2022

### Kelas Siap Menjadi HR Staff (UU Ketenagakerjaan, Rekrutmen, Dasar Pengupahan, dan Learning and Development)

ManajemenSDM.net

12/2021

### Kelas Dasar Payroll (Lembur, PPh21, BPJS)

ManajemenSDM.net

11/2021

### Bedah Tes Kepribadian untuk Tes Kerja

HRD Program Center

11/2021

### Master Human Resources

Kelas-Work

11/2021

### SPSS for Psychology

Lembaga Pengembangan Psikologi Universitas Gunadarma

09/2019

## SKILLS

- Psychological Test and Assessment
- Research in Psychology
- Microsoft Office (Word, Excel, Power point)
- IBM SPSS
- Leadership Skills
- Team Work
- Communication Skills
- Organizational Skills