

Habi Maulana Mahrizal

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I have a high curiosity to learn about anything that is useful for my competence and knowledge. I spend time reading about real-time information or books that have a correlation with my current studies. Most are engaged in psychological assessments for recruitment and certification in several locations, companies, and institutions. I have been involved designing performance management systems as well as talent management for my professional practice advice. In addition, I also design modules for team development and in some activities also participate in training facilities. And at the individual level I have carried out assessments in the process of recruitment, promotion, and potential review by designing and implementing assessments to provide recommendations. My research focus is on change management by identifying the role of uncertainty tolerance and quality of change communication on readiness for change and also discussing outcomes and implications for theoretical and practical needs.

SKILLS

- Microsoft Office (word, power point, dan excel)
 - Written and spoken English skills, TOEFL ITP score: 507
 - Analytical Thinking
 - Communication Skills
 - SPSS
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EDUCATION

- **Sunan Ampel State Islamic University, Surabaya** **2015-2019**
Bachelor degree in psychology (S.Psi)
GPA: 3.57 of 4.00
 - **Gadjah Mada University, Yogyakarta** **2020-2023**
Master's Degree in Industrial and Organizational Psychology (M.Psi., Psikolog)
GPA: 3.66 of 4.00
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WORKSHOPS AND TRAINING

- **Halfday Online Training "Planning & Evaluation Training"** **2020**
Bina Career / HR Indo Society
 - **Halfday Online Training "Compiling & Implementing Performance Appraisals"** **2020**
Bina Career / HR Indo Society
 - **Workshop "Application of R to Psychological Research"** **2020**
Faculty of Psychology, Diponegoro University
 - **Intensive Course "Advanced Statistical Analysis in Social Sciences Research"** **2021**
Doctoral Program in Psychology Universitas Gadjah Mada
 - **Online Workshop "Skills Training for People Development"** **2022**
Bina Career / HR Indo Society
 - **Online Workshop "Human Resource Planning"** **2022**
Bina Career / HR Indo Society
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ORGANIZATION

Purna Paskibraka Indonesia Kab. Gresik as Chairman

2020 – 2025

- Lead and supervise the course of organizational coordination both internal and external.
 - Held social charities in 2020 and 2021 to everyone affected by the pandemic.
 - Conducting training for all Paskibraka candidates in 2021 and 2022.
 - Carry out organizational restructuring by 2023.
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INTERNSHIP

PT. Haguro Inspira Mandiri as HR Intern for Professional Work Practice of Psychologist

February 2022 – July 2022

- Conduct end-to-end recruitment from job openings, candidate screening, contacting candidates, interviewing candidates, and background checks.
 - Define the job analysis of each position by interviewing method to all levels.
 - Compile organizational assessments and suggest interventions for performance and talent management systems.
 - Develop group meeting recommendations from group assessments caused by store mergers.
 - Become a trainer for 2 times to provide ice breaking and team development theory.
 - Conduct psychological assessment and interpretation for recruitment, potential review, and promotion and giving the counseling feedback to employee participant.
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PROJECT EXPERIENCE

Psychology Laboratory UIN Sunan Ampel Surabaya as Administrator of Psychological Test

Maret 2018-Des 2021

- Administrator psychological tests at the high school and university level around East Java.
- As a co-tester and co-assessor in the recruitment of East Java KPU members.

PT. Quantum HRM International as Freelance Support

July 2018-May 2021

- As a co-tester of "Nusantara Sehat" Health Worker Recruitment at the Health Polytechnic of the Ministry of Health Surabaya, PT Pelindo III Surabaya Employee Recruitment, BKKBN Position Selection in East Java Province, BPMP Facilitator Recruitment from the Ministry of PUPR, Sragen Regency Government High Position Selection.
- As an admin for the 2019 "Nusantara Sehat" Health Worker Recruitment at the Health Polytechnic of the Ministry of Health, Semarang.
- As a support team for the 2019 National Research Reviewer Certification of the Ministry of Research, Technology and Higher Education at Swiss-bell Inn Hotel, Surakarta organized by UGM, Aston Hotel, Bogor organized by UI and Adimulia Hotel, Medan organized by USU.
- As the host admin for the advanced assessment of health workers for the "Nusantara Sehat" program, Ministry of Health 2021.