

## CURRICULUM VITAE

**Hermawan, S.E., M.M.**

Jakarta, Indonesia

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Expertises : Business Strategy, Project Management, Risk Management, Financial Budget Planning



### PERSONAL PARTICULARS

Place of Birth	:	Jakarta
Date of Birth	:	April 04, 1969
Gender	:	Male
Religion	:	Islam
Marital Status	:	Married
Permanent Residence	:	Menteng Park Apartment, Sapphire Tower, Unit SP 07 CC, Cikini Raya Street No. 79, Menteng, Central Jakarta, Indonesia

### HIGHEST QUALIFICATION

#### *Qualification S-2 (Magister of Management)*

Major/Department	:	Management
Institute/University	:	PPM School of Management, Gedung Bina Manajemen, Menteng Raya Street No. 9, Menteng, Central Jakarta, Indonesia.
Graduation Date	:	February 28, 2022

#### *Qualification S-1*

Major/Department	:	Economic/Accounting
Institute/University	:	University of Syiah Kuala, Nanggroe Aceh Darussalam
Graduation Date	:	1994

### EMPLOYMENT HISTORY

#### **A. PT Micro Madani Institute (Business Group of PT Permodalan Nasional Madani, State-Owned Enterprise)**

Industry	:	Human Resources Management and Development Services
Address	:	Gedung Menara PNM, Kuningan Mulia Street, Lot 1, Kuningan Setia Budi, South Jakarta, Indonesia, 12940
Business Title	:	Commissioner
Scope of work	:	Perform the supervisory function and provide input to the board of directors regarding aspects of strategic planning, implementation and utilization of company resources, including evaluation of company performance according to shareholder's expectation.
Period	:	April 2020 - Now

<b>B. Ministry of Agrarian Affairs &amp; Spatial Planning/National Land Agency</b>	
Industry	: Central Government
Adress	: Gedung BPN, 5 <sup>th</sup> Floor, Sisingamangaraja Street No. 2, Kebayoran Baru, South Jakarta, Indonesia.
Business Tittle	: Ministerial Expert of Minister of Agrarian Affairs and Spatial Planning/Head of National Land Agency in Agrarian Reform Institutions Development.
Scope of work	: Provide input and assist to minister in accelerating the implementation of agrarian reform program, especially in providing access to economic resources to improve the welfare of the subjects of agrarian reform by involving related parties, both from ministries/institutions and private parties.
Period	: December 2019 – July 2022
<b>C. PT Sinarmas Agro Resources &amp; Technology, Tbk (PT SMART, Tbk)</b>	
Industry	: Plantation (Oil Palm)
Address	: Sinarmas Land Plaza, Tower 2, MH. Thamrin Street No. 51, Kav. 22, Central Jakarta, Indonesia
Business Title	: Vice President (VP), Head of The Smallholder Palm Oil Rejuvenation Divison
Scope of work	: Responsible for expanding the company's core business through the implementation of a strategic partnership business model with smallholder palm oil plantation business actors, including preparing policies for the formation of organizations structure and their supporting infrastructure such as human resources policy, equipment, budgets policy, system and procedures, technology and also building relationships with internal and related parties, both government and non-government elements.
Period	: August 2017 – July 2019
<b>D. PT Bank Mandiri, Tbk</b>	
Industry	: Banking & Financial Institution
Address	: Plaza Mandiri, Gatot Subroto Street, Kav. 36-38, South Jakarta, Indonesia
Period	: July 1996 – August 2017
Business Title as follow	
Nov 2011 – Jan 2017	: <i>Senior Vice President (SVP) - Group Head of Small Business</i> <i>Scope of work:</i> Responsible for managing funding, landing and retail transaction for the small and medium business segment, including office network and human resources management, product and policy design, create system procedures and technology, and also building relationships with internal and related parties, both government and non-government elements.
Feb 2017 – July 2017	: <i>Senior Vice President (SVP) - Executive Relationship Officer Government &amp; Institutional</i> <i>Scope of work:</i> Responsible for managing funding & wholesale transaction through strong relationship with government and institutional clients (corporate clients)

<b>PERSONAL TRAITS &amp; ATTITUDE</b>
<ul style="list-style-type: none"> <li>• Highly motivated and result oriented</li> </ul>
<ul style="list-style-type: none"> <li>• Excellent leadership and dynamic team player</li> </ul>
<ul style="list-style-type: none"> <li>• Creative, resourceful, highly inquisitive</li> </ul>
<ul style="list-style-type: none"> <li>• Excellent communication skill</li> </ul>
<ul style="list-style-type: none"> <li>• Passion for continuous learning</li> </ul>

<b>ACHIEVEMENT</b>
<ul style="list-style-type: none"> <li>• Best Employee in 2004 (at Bank Mandiri)</li> </ul>
<ul style="list-style-type: none"> <li>• Award from The Asset Magazine (Hongkong) as The Best SME Banking in Indonesia in 2013, 2014, 2015</li> </ul>
<ul style="list-style-type: none"> <li>• Culture Excellence Award in 2014 (at Bank Mandiri)</li> </ul>

<b>PROFESSIONAL EXPERTISE</b>		
<ul style="list-style-type: none"> <li>• Counterpart for Bank Mandiri's Corporate Transformation</li> </ul>	2014 - 2016	In collaboration with BCG and Oliver Wyman consultant.
<ul style="list-style-type: none"> <li>• Project management, build partnership cooperation in the management of smallholder oil palm plantation with the plasma nucleus scheme</li> </ul>	2017 - 2019	In collaboration with PT SMART, Tbk.
<ul style="list-style-type: none"> <li>• Subject Matter Expert in Banking industry</li> </ul>	2018 - 2020	In collaboration with Third Bridge and Alpha Sight Consultant, Hongkong

<b>SOME EXAMPLES OF WORKSHOP &amp; SEMINARS ATTENDED</b>		
<ul style="list-style-type: none"> <li>• Certificate of Competence – Bank Risk Management (level –4)</li> </ul>	2016	Lembaga Sertifikasi Profesi Perbankan, Jakarta, Indonesia
<ul style="list-style-type: none"> <li>• Training Advance Industrial Marketing Strategy</li> </ul>	2015	INSEAD, Singapore
<ul style="list-style-type: none"> <li>• Seminar “Key Risk Management Challenges in 2015”</li> </ul>	2014	Banker Association for Risk Management, Jakarta, Indonesia
<ul style="list-style-type: none"> <li>• Coach Specific Training Hourse</li> </ul>	2014	Approved Coach Specific Training Hours, International Coach Federation, Jakarta, Indonesia
<ul style="list-style-type: none"> <li>• Introduction to EDP/Information System Audit</li> </ul>	1997	KPMG (Management Consulting), Jakarta, Indonesia